

Notice of Meeting

Personnel Committee

Monday, 5th October, 2015 at 2.30 pm
in the Council Chamber Council Offices
Market Street Newbury

Date of despatch of Agenda: Friday, 25 September 2015

For further information about this Agenda, or to inspect any background documents referred to in Part I reports, please contact Moira Fraser / Steve Mann on (01635) 519045 / 519465

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Further information and Minutes are also available on the Council's website at www.westberks.gov.uk



WestBerkshire
C O U N C I L

To: Councillors Peter Argyle, Adrian Edwards (Vice-Chairman), Tony Linden, Mollie Lock and Quentin Webb (Chairman)

Substitutes: Councillors Paul Bryant, Lee Dillon, Billy Drummond and Tim Metcalfe

Agenda

Part I

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1. **Apologies for Absence**
To receive apologies for inability to attend the meeting (if any).
2. **Minutes** 3 - 8
To approve as a correct record the Minutes of the meetings of the Committee held on 9 February 2015 and 19 May 2015.
3. **Declarations of Interest**
To remind Members of the need to record the existence and nature of any Personal, Disclosable Pecuniary or other interests in items on the agenda, in accordance with the Members' [Code of Conduct](#).
4. **Review of the Redundancy Multiplier (PC3040)** 9 – 20
Purpose: To review the current multiplier of 2.0 used in redundancy calculations at West Berkshire Council to ensure that it is set at an appropriate level compared to other local authorities.
5. **Succession Planning in West Berkshire Council (PC3041)** 21 - 26
Purpose: To discuss a systematic approach to succession planning as part of service planning following discussion of this subject at Corporate Management Team on 6th May 2015.

Andy Day
Head of Strategic Support

If you require this information in a different format or translation, please contact Moira Fraser on telephone (01635) 519045.

